

About Collective Agreement

It is deeply acknowledged by Uni-President Enterprises Corp. that being the Taiwan benchmark enterprise must commit to fulfill corporate social responsibility. Therefore after the execution of three new labor laws, the company has consulted with corporate union on “Collective Agreement” thoroughly in a positive and open attitude. On the other hand, Uni-president labor union has put the protection and pursuit of its members interests on top priority ever since its establishment. The consensus of negotiation will exhibit in “Collective Agreement” and be the goal of Uni-President Labor Union. Attributable to this perception and context, approved by The12th term of the18th session BOD meeting, the Company and corporate union signed the "Collective Agreement" (effective from January 1, 2021 to December 31, 2023). Both parties are so cherished for this hard-earned achievement, in particular the result is with high degree of consensus. It is ensured that the company will continue the tradition of harmonious labor relation and interaction, and keep building a win-win working environment and condition.