Uni-President Enterprises Corp. Notice of the 2021 General Shareholders' Meeting (Summary)

- Shareholders are encouraged to exercise their voting rights through TDCC's e-Voting service during the COVID-19 (Novel Coronavirus Disease 2019) pandemic. If shareholders intend to attend Shareholders' Meeting, each shareholder shall put on a face mask at all times. Our staffs help measure body temperature at the entrance. If the temperature is higher than 37.5°C (forehead temperature) or 38°C (ear temperature), shareholders are not allowed to enter the meeting site.
- 2. In case that the meeting site is changed due to the pandemic, please refer to the MOPS material information.
- I. The 2021 General Shareholders' Meeting of Uni-President Enterprises Corp. will be held at 1F Training Center of Uni-President Enterprises Corp. head office, No. 301, Zhongzheng Rd., Yungkang District, Tainan City 71001, Taiwan, R.O.C., at 10:00 am., June 23, 2021 (Wednesday). The shareholders' registration will begin at 9:30 am. and the place of registration is the same as the meeting location. The agenda for the Meeting will be as follows:
 - 1. Company Reports:
 - (1) 2020 Business report.
 - (2) Audit Committee's review report on the 2020 financial statements.
 - (3) Report on the payment of employee compensation and director remuneration of 2020.
 - (4) Total endorsements / guarantees provided by the Company to investees.
 - (5) Report on the Company's issuance status of corporate bonds for 2020.

2. Proposals:

- (1) 2020 Company's business reports and financial statements.
- (2) Adoption of the proposal for distribution of 2020 profits.
- 3.Discussion :
 - (1)Amendment to the Company's Rules of Procedure for Shareholders' Meeting.
 - (2)Amendment to the Company's Procedures for Election of Directors.
 - (3)Deletion of the non-competition promise ban imposed upon the Company's Directors and Independent Directors according to the Article 209 of Company Act.
- 4. Questions and Motions
- II. Proposal for distribution of 2020 profits has been resolved by the Board of Directors as follows:Cash dividends: the proposed dividend is NT\$ 2.7 per share. Upon the approval of Annual Meeting of Shareholders, it is proposed that the Board of Directors be authorized to resolve the ex-dividend date.
- III. According to the Article 209 of Company Act, a director who does anything for himself/herself or on behalf of another person that is within the scope of the Company's business, shall explain to the Shareholders' Meeting the essential contents of such an act and secure its approval.

To engage in acts of competition under Article 209 of Company Act from the election date of the term of the Directors and Independent Directors, thus be released from the competition restriction (provided that there is no damage to the interests of the Company).

- IV. Pursuant to the Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 25, 2021 to June 23, 2021.
- V. In addition to the public announcement, we hereby serve you this letter with a written notice of the general shareholders' meeting and a letter of proxy attached, and we hope that you may spare the time to attend the meeting. To attend in person, please fill in the first page for registration on the meeting day. If entrusting others to participate in, please fill in the second and first page. And, send back the required documents to our stock administration office 5 days before the meeting day.
- VI. If there is any shareholder intends to solicit for the Proxy Form, the Solicitor's Solicitation Information List compiled by the Company will be available on May 21, 2021 on the website of the Securities and Futures Institute (<u>https://free.sfi.org.tw</u>). For inquiries, please log-on to the website and click "Free Inquiry System for Information Related to the Public Announcement of Proxy Form"; then click "Enter for Inquiring Proxy Form, Public Announcement and Meeting Information" and input the conditions of inquiry accordingly.
- VII. During this regular session, the shareholders can exercise their voting rights by electronic means. Which starts from May 22, 2021 to June 20, 2021. Please log in the "Stockvote" (<u>https://www.stockvote.com.tw</u>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in accordance with relevant instructions.
- VIII. The institution for tallying and verifying proxy forms of 2021 general shareholders' meeting is Stock Registration Department, President Securities Corporation.
- IX. Where it is necessary to enumerate and explain the essential contents in the clauses of the meeting in accordance with Article 172 of the Company Act, please go to the MOPS (<u>https://mops.twse.com.tw</u>): Click on the basic information/e-book/annual report and shareholders' meeting and enter the Stock Code "1216" and Year "2021, " and then select the "reference about motions submitted to shareholders' meetings."

The Board of Directors of Uni-President Enterprises Corp.