

Uni-President Enterprises Corp.
Notice of the 2022 General Shareholders' Meeting (Summary)

1. Shareholders are encouraged to exercise their voting rights through TDCC's e-Voting service during the COVID-19 (Novel Coronavirus Disease 2019) pandemic. If shareholders intend to attend Shareholders' Meeting, each shareholder shall put on a face mask at all times. Our staffs help measure body temperature at the entrance. If the temperature is higher than 37.5°C (forehead temperature) or 38°C (ear temperature), shareholders are not allowed to enter the meeting site.
2. In case that the meeting site is changed due to the pandemic, please refer to the MOPS material information.

I. The 2022 General Shareholders' Meeting of Uni-President Enterprises Corp. will be held at 1F Training Center of Uni-President Enterprises Corp. head office, No. 301, Zhongzheng Rd., Yung Kang District, Tainan City 71001, Taiwan, R.O.C., at 10:00 am., May 31, 2022 (Tuesday). The shareholders' registration will begin at 9:30 am. and the place of registration is the same as the meeting location.

Meeting convening method: A physical shareholders' meeting with adjustments made according to the announcements of the competent authorities in response to the prevalence of the pandemic.

The agenda for the Meeting will be as follows:

1. Company Reports:

- (1) 2021 Business report.
- (2) Audit Committee's review report on the 2021 financial statements.
- (3) Report on the payment of employee compensation and director remuneration of 2021.
- (4) Total endorsements / guarantees provided by the Company to investees.
- (5) Report on the Company's issuance status of corporate bonds for 2021.

2. Proposals:

- (1) 2021 Company's business reports and financial statements.
- (2) Adoption of the proposal for distribution of 2021 profits.

3. Discussion :

- (1) Amendment to the Company's Articles of Incorporation.
- (2) Amendment to the Company's Operational Procedures for Acquisition and Disposal of Assets.

4. Election Matters:

Reelection of the Company's Directors and Independent Directors.

5. Other Matters:

Deletion of the non-competition promise ban imposed upon the Company's Directors and Independent Directors according to the Article 209 of Company Act.

6. Questions and Motions

II. Proposal for distribution of 2021 profits has been resolved by the Board of Directors as follows:

Cash dividends: the proposed dividend is NT\$ 2.7 per share. Upon the approval of Annual Meeting of Shareholders, it is proposed that the Board of Directors be authorized to resolve the ex-dividend date.

III. The company should be election 13 directors. (The directors are 10 and the independent directors are 3.)

IV. The list of candidates for the nomination system for the directors and independent directors : The

directors are : Kao Chyuan Inv. Co., Ltd. Representative : Chih-Hsien Lo, Kao Chyuan Inv. Co., Ltd. Representative: Shiow-Ling Kao, Kao Chyuan Inv. Co., Ltd. Representative : Jui-Tien Huang, Young Yun Inv. Co., Ltd. Representative : Chung-Ho Wu, Taipo Inv. Co., Ltd. Representative : Ping-Chih Wu, Yu Peng Inv. Co., Ltd. Representative : Po-Ming Hou, Ping Zech Corp. Representative : Chung-Shen Lin, Joyful Inv. Co., Ltd. Representative : Pi-Ying Cheng, Po-Yu Hou, Chang-Sheng Lin , and the independent directors are : Ming-Hui Chang, Wei-Yung Tsung, Chun-Jen Chen.

For the investor who wishes to view related information such as educational background/work experience, please go to the MOPS (at <http://mops.twse.com.tw/mops/web/t146sb10>) and enter "Stock Code: 1216" ,"Date of Public Announcement: For the most recent 3 months" and "Type of Public Announcement: About the election of the directors/supervisors which adopts the nomination system) (TWSE/TPEX-listed and emerging stock companies) " to access the information.

V. According to the Article 209 of Company Act, a director who does anything for himself/herself or on behalf of another person that is within the scope of the Company's business, shall explain to the Shareholders' Meeting the essential contents of such an act and secure its approval.

To engage in acts of competition under Article 209 of Company Act from the election date of the term of the Directors and Independent Directors, thus be released from the competition restriction (provided that there is no damage to the interests of the Company).

VI. Pursuant to the Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 2, 2022 to May 31, 2022.

VII. In addition to the public announcement, we hereby serve you this letter with a written notice of the general shareholders' meeting and a letter of proxy attached, and we hope that you may spare the time to attend the meeting. To attend in person, please fill in the first page for registration on the meeting day. If entrusting others to participate in, please fill in the second and first page. And, send back the required documents to our stock administration office 5 days before the meeting day.

VIII. If there is any shareholder intends to solicit for the Proxy Form, the Solicitor's Solicitation Information List compiled by the Company will be available on April 29, 2022 on the website of the Securities and Futures Institute (<https://free.sfi.org.tw>). For inquiries, please log-on to the website and click "Free Inquiry System for Information Related to the Public Announcement of Proxy Form"; then click "Enter for Inquiring Proxy Form, Public Announcement and Meeting Information" and input the conditions of inquiry accordingly.

IX. During this regular session, the shareholders can exercise their voting rights by electronic means. Which starts from April 30, 2022 to May 28, 2022. Please log in the "Stockvote" (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in accordance with relevant instructions.

X. The institution for tallying and verifying proxy forms of 2022 general shareholders' meeting is Stock Registration Department, President Securities Corporation.

XI. Where it is necessary to enumerate and explain the essential contents in the clauses of the meeting in accordance with Article 172 of the Company Act, please go to the MOPS (<https://mops.twse.com.tw>): Click on the basic information/e-book/annual report and shareholders' meeting and enter the Stock Code "1216" and Year "2022, " and then select the "reference about motions submitted to shareholders' meetings."

The Board of Directors of Uni-President Enterprises Corp.

Consolidated list of solicitors for the proxy forms of the 2022 Uni-President Enterprise Corporation General Shareholders' Meeting.

Date of the General Shareholders' Meeting: May 31, 2022

Serial Number	Solicitor	The mandating shareholder	Candidates of directors	Management philosophy of the independent directors' candidates (Limited to 200 words.)	Stock affair agency for solicitation of proxy forms
1	Horizon Securities	1.Kao Chyuan Inv. Co., Ltd. 2.Shiow-Ling Kao 3.Po-Yu Hou 4.Po-Ming Hou	Candidates of directors: 1. Kao Chyuan Inv. Co., Ltd. Representative : Chih-Hsien Lo 2. Kao Chyuan Inv. Co., Ltd. Representative : Shiow-Ling Kao 3. Kao Chyuan Inv. Co., Ltd. Representative : Jui-Tien Huang 4. Young Yun Inv. Co., Ltd. Representative : Chung-Ho Wu 5. Taipo Inv. Co., Ltd. Representative : Ping-Chih Wu 6. Yu Peng Inv. Co., Ltd. Representative : Po-Ming Hou 7. Ping Zech Corp. Representative : Chung-Shen Lin 8. Joyful Inv. Co., Ltd. Representative : Pi-Ying Cheng 9. Po-Yu Hou 10. Chang-Sheng Lin	1. With alignment with brand management as the core strategy, to build and develop an Asian distribution platform of life brands on the four strategic gears of manufacture & R&D; trade & logistics; experience & retailing and alliance & acquisition. 2. To create and develop high value-added businesses for laying a solid foundation of a sustainable organization by dedicating for fulfillment of integrity; brand management and corporate taste while persisting for continuous innovation. 3. To implement thoroughly operations with integrity; adhere faithfully to professional ethics and disciplines; inherit and preserve unwaveringly the corporate core values. 4. To carry out the responsibilities as a good corporate citizen while achieving maximization of the value for the corporation as well as its stakeholders.	Stock Registration Department of Horizon Securities : 3F, No. 236, Sec. 4, Hsin-I Rd. Taipei, Taiwan 106, R.O.C TEL : + 886-2-7719-8899 【Limited to owners of more than 1,000 shares (inclusive)】 There's no distribution of souvenirs in the General Shareholders' Meeting.

Note: 1. Said information refers to the summarized information. Where the shareholder needs to access detailed information, please log in to the website of the Securities and Futures Institute referred to in Paragraph 8 on Page 6 of the notice.

2. According to Paragraph 1 of Article 6 of the Regulations Governing the Use of Proxies, where a shareholder appoints a trust enterprise or shareholders service agent to act as the solicitor, the shareholder's name or designation shall be specified.